



**VOLUNTARY APPLICANT**  
**AFFIRMATIVE ACTION INFORMATION**

In an effort to implement our government affirmative action program record keeping and reporting requirements, Water Pik, Inc. asks that you complete this data survey. Your cooperation is appreciated. Providing this information is **STRICTLY VOLUNTARY**. Failure to provide it will not affect the decision regarding your potential employment. This form is not to be considered a part of the application for employment, is not used for interview purposes and is filed separately with the EEO records. All information will be considered strictly private and confidential and will be used for EEO purposes only.

**GENDER**

**Check One:**             **Male**                       **Female**                       **I choose not to respond**

**ETHNICITY (Check One)**

1. Are you Hispanic or Latino? **HISPANIC** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

**Yes**                       **No**                       **I choose not to respond**

**RACE (Check One)**

To assist in appropriate identification, an applicant may be included in the group to which he or she appears to belong, identifies with, or is regarded in the community as belonging in accordance with definitions below.

2. If you answered **no** to Question #1, please check one of the following:

- WHITE** – A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- BLACK OR AFRICAN AMERICAN** – A person having origins in any of the Black racial groups of Africa.
- NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER** – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- ASIAN** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- AMERICAN INDIAN OR ALASKAN NATIVE** – A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community recognition.
- TWO OR MORE RACES (Not Hispanic or Latino)** – A person who identifies with more than one of the above five races.  
Please list the one race above with which you most strongly identify: \_\_\_\_\_
- I choose not to respond**

\_\_\_\_\_  
**Name (Please Print)**

\_\_\_\_\_  
**E-Signature (if available)**

\_\_\_\_\_  
**Date**

**TO BE FILED SEPARATELY FROM THE APPLICATION FORM**

**To be filled out by Human Resources Personnel:**

Position Applying For: \_\_\_\_\_

EEO Category No.: \_\_\_\_\_

Source of Candidate: \_\_\_\_\_

Requisition No.: \_\_\_\_\_